

July 17, 2017

The Honorable Greg Abbott
Governor, State of Texas
P.O. Box 12428
Austin, Texas 78711-2428

Dear Governor Abbott,

For decades, Texas has been a magnet for business investment, job creation and a strong, diverse workforce because of the pro-growth environment created by state policy makers.

As CEOs of Dallas-based businesses, we're writing to express our concern that the so-called "bathroom bill" that the Texas legislature is considering would seriously hurt the state's ability to attract new businesses, investment and jobs. Our companies are competing every day to bring the best and brightest talent to Dallas. To that end, we strongly support diversity and inclusion. This legislation threatens our ability to attract and retain the best talent in Texas, as well as the greatest sporting and cultural attractions in the world.

We appreciate your leadership in ensuring that Texas continues to be a model for public policies that create a climate for economic growth and job creation that's second to none.

Respectfully,



Doug Parker
Chairman & CEO, American Airlines



Kim Cocklin
CEO, Atmos Energy Corporation



Randall Stephenson
Chairman & CEO, AT&T Inc.



Fred Perpall
CEO, The Beck Group



Matthew K. Rose
Executive Chairman, BNSF Railway



Mark Rohr
Chairman & CEO, Celanese



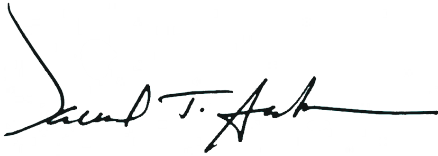
Harlan Crow
Chairman & CEO, Crow Holdings



Sean Donohue
CEO, Dallas/Fort Worth
International Airport



Emmitt Smith
CEO, EJ Smith Enterprises



David T. Seaton
Chairman & CEO, Fluor



Thomas J. Falk
Chairman & CEO, Kimberly-Clark



Gary Kelly
Chairman & CEO, Southwest Airlines



Trevor Fetter
Chairman & CEO, Tenet Healthcare



Richard K. Templeton
Chairman, President & CEO,
Texas Instruments