AGREEMENT BETWEEN HOUSTON INDEPENDENT SCHOOL DISTRICT AND COLLABORATIVE FOR CHILDREN

This Agreement (the "Agreement") is made and entered into as of July 1, 2026 ("Commencement Date") by and between HOUSTON INDEPENDENT SCHOOL DISTRICT, a public independent school district and political subdivision of the State of Texas, ("District" or "HISD") and Collaborative for Children ("Operating Partner", "OP" or "CC") (together, the "Parties") to operate as an independent campus subject to the terms and conditions set forth herein.

The purpose of this Agreement is to set forth the objectives, understandings, and agreements of the Parties in connection with the establishment and operation of Senate Bill No. 1882, adopted by the 85th Texas Legislature in 2017, codified as Texas Education Code ("TEC") §§ 11.174 and 42.2511 ("SB 1882"), which allows this cooperative partnership between a public education institution and an in-district charter authorized under TEC Chapter 12, Subchapter C.

I. RECITALS

1. Houston Independent School District. The District is an independent school district created in accordance with the laws of Texas.

2. Authority to Contract. The Board of Managers, having all powers of an elected Board, is empowered by Texas Education Code ("TEC") §§ 11.157 and 11.174, to contract with a public or private entity for that entity to provide educational services for the District.

3. Operating Partner. Collaborative for Children is an organization that is exempt from taxation under Section 501(c)(3), Internal Revenue Code of 1986 (26 U.S.C. Section 501(c)(3)). HISD hereby contracts with OP to operate a charter or charter schools under TEC Chapter 12, Subchapter C, and OP is eligible under TEC §§ 11.174 and 12.101(a) to operate the School.

4. Charter Granted & Term of Charter. The District hereby grants the School a charter in accordance with District Policy and TEC Chapter 12, Subchapter C, specifically §§ 12.0521 or 12.0522 for the campus identified in this Agreement. The District shall ensure that the charter is properly authorized under TEC Chapter 12, Subchapter C. A charter granted herein TEC Chapter 12, Subchapter C begins on the Commencement Date and expires on June 30, 2031, in accordance with TEC § 12.0531.

5. Consideration. In consideration of the mutual agreements set forth in this Agreement, and for other good and valuable consideration, the Parties agree as set forth below.

II. PURPOSE OF AGREEMENT

6. Contract for Services. This Agreement constitutes a contract for services.

7. Premise of Agreement. This Agreement is predicated on an understanding that students benefit when decisions regarding educational programs, operations, and student services are made at the school level and that autonomy and accountability are mutually reinforcing principles.

8. Student Achievement. The primary purpose of this Agreement is to improve and sustain student outcomes by allowing the District to partner with OP to operate the

School as an independent campus subject to transparent accountability requirements, which are set by TEC Chapters 39 and 39A. The provisions of this Agreement shall be construed and applied to achieve this purpose.

9. OP Continuation of School Operations. The Parties intend for OP to continue operations of the School through June 30, 2031, in accordance with Section IV of this Agreement.

10. Data Sharing. In consideration for the services provided by Collaborative for Children, the District will execute (a) an Enrollment Data Sharing Agreement, in the form attached hereto as Exhibit A (the "Enrollment Data Sharing Agreement") and (b) an Outcome Data Sharing Agreement, in the form attached hereto as Exhibit B (the "Outcome Data Sharing Agreement", and together with the Enrollment Data Sharing Agreement, the "Data Sharing Agreements"). The District's execution of the Data Sharing Agreements is an essential part of the consideration for CC's services to be performed pursuant to this Agreement

III. DEFINED TERMS

11. School. "School" shall have the meaning assigned in the Texas Administrative Code Title 19, § 97.1051(3) and includes all components of the operation of the campus, including, without limitation, the courses taught, the instructional materials, staffing, budgetary allocations, scheduling, transportation, and other services and responsibilities associated with school operation.

12. Facilities. "Facilities" are defined as the building(s) located on the School campus and related equipment, furnishings, and property improvements, including any athletic fields and related improvements, and the land on which the building(s) and related improvements are located as more fully defined in Section XIII.

13. Material Breach. A "Material Breach" of this Agreement shall include the failure of a Party to comply with or fulfill any material obligation, condition, term, representation, warranty, provision, or covenant contained in this Agreement, including without limitation any failure by either Party to meet generally accepted fiscal management and government accounting principles, or comply with all Applicable Law under Section VI.

14. Applicable Law. "Applicable Law" means all state and federal laws, rules, regulations, and administrative and judicial determinations and decisions that govern the performance of this Agreement, as they currently exist or as they may be adopted, amended, or issued during the Term of this Agreement.

15. District School Board. The District School Board shall be the Board of Managers for the Houston Independent School District until the end of the State intervention as established by the Texas Education Agency ("TEA"). For the purposes of this Agreement, the "Board of Managers" retains the authority and powers defined by the TEA Texas state law and as such remains the District's signatory to this Agreement. This shall be the case during the transition to the Board of Trustees (elected school board) when the Board of Managers may include members of the elected Board. The District agrees to be bound by this Agreement during the term set forth herein regardless of whether the District has a Board of Managers or a Board of Trustees.

16. Collaborative for Children. a 501c3-profit organization into which the District enters a partnership under the provisions of SB 1882. In this document, Collaborative for Children may also be known as Operating Partner or OP.

17. Board of Directors. The Board of Directors comprise the members of the Board of the 501c3 non-profit organization entitled Collaborative for Children.

18. Services. "Services" shall mean the management and oversight responsibilities of the School, including the responsibilities of Collaborative for Children set forth herein.

IV. SERVICES AND CHARTER TO BE PROVIDED

19. Contract for Services. This Agreement constitutes a contract for services.

20. Condition to Effectiveness. The effectiveness of this Agreement shall be subject to the receipt by Collaborative for Children of an original (or electronic copy) of each of the following, executed and delivered by the District: (a) this Agreement, (b) the Enrollment Data Sharing Agreement, and (c) the Outcome Data Sharing Agreements.

21. Services to Be Provided. Subject to the terms and conditions set forth in this Agreement, during the Term (as hereinafter defined), CC will perform the Services for the School.

22. Charter Granted & Term of Charter. The District will grant and renew the charter (the "Charter") for the School in accordance with and under TEC Chapter 12, Subchapter C, specifically §§ 12.052, 12.0521, or 12.0522. This is not an in-district charter with the lowest performance rating in accordance with TEC § 12.0522(c), such that this Agreement is subject to the 15% limit in TEC § 12.0522(c). The District shall ensure that the Charter is, at all times, properly authorized under TEC Chapter 12, Subchapter C. The Charter was previously granted to CC under TEC Chapter 12, Subchapter C. The Charter will begin on July 1, 2026, and will expire on June 30, 2031, as long as the specified performance goals set forth in **Appendix 3** are substantially met, as determined by the Board of Trustees of the District in accordance with TEC § 12.0531. Failure of the Texas Commissioner of Education to approve the Parties' relationship as an eligible partnership under TEC 11.174 shall render this Agreement null and void.

23. No Exclusivity. The Services to be provided by Collaborative for Children to the School are not, and shall not be deemed to be, exclusive to District or the School, CC shall remain free to render similar Services to any other Person and to engage in all activities Collaborative for Children deems appropriate. The District shall remain free to engage in and enter into other partnership agreements for similar Services with any other eligible entities as it deems appropriate

V. TERM AND TERMINATION

24. Term. The term of this Agreement shall begin on the Commencement Date and end on June 30, 2031 ("Term"). At the end of the Term, and if the Agreement has not been terminated, then, upon approval of the District's Board of Trustees, the Parties may elect to renew this Agreement for up to 5 years. Any renewal shall be in writing and signed by both Parties. This Agreement is subject to the termination provisions detailed in this Agreement.

25. Notice of Non-Renewal. If this Agreement has not been terminated *and* the District anticipates opting to not-renew the Term of this Agreement, then no later than April 1, 2031, the District shall notify the OP in writing of its intention to end the Agreement.

26. Termination by Mutual Consent. This Agreement may be terminated at any time by mutual written agreement of OP and the District, if termination is effective no sooner than the end of the then-current school year.

27. Termination for Cause. Either Party may terminate this Agreement if the other Party fails to remedy a Material Breach of this Agreement within sixty (60) days after written notice by the non-breaching Party of such Material Breach; provided, however, that if the breach would affect the safety or well-being of a student or is not reasonably capable of being cured, then no such notice and opportunity to cure shall be required. If the District terminates this Agreement because of the OP's Material Breach that is not cured, then OP shall pay the District for the actual transition costs, such as teacher salaries, all damages and losses pursuant to Service-Level Agreements, and other transition costs to support the transition after this Agreement is terminated under this Paragraph.

28. Termination Related to Performance. The District may terminate this Agreement if the School does not comply with the program requirements and the student outcome goals listed as required performance goals as specified in **Appendix 3**, attached. Termination under this paragraph shall be effective at the end of the then-current school year so long as written notice of such termination is provided no later than thirty (30) days after receipt of the Commissioner of Education's evaluation or the determination of student outcome goals.

29. Termination Right to a Public Hearing. If the School successfully achieves the student outcome goals specified in **Appendix 3**, attached, the District must hold a public hearing at least thirty (30) days prior to any District action to terminate the Agreement. If the School fails to achieve the student outcome goals specified in **Appendix 3**, the District shall not extend this Agreement without a public hearing at least thirty (30) days prior to any District action to extend or renew this Agreement.

30. Termination Related to Defunding. Either Party may terminate this Agreement if the monies necessary to fund the payments required under this Agreement are no longer available. Termination related to defunding shall not be effective before the end of the current school year.

VI. RELATIONSHIP OF THE PARTIES

31. Nature of Relationship. The relationship between the Parties hereto shall be that of contracting parties. OP shall operate as an independent contractor to the District and shall be responsible for delivering the services required by this Agreement. The relationship between and among the Parties was developed and entered into through arm's-length negotiations and is based solely on the terms of this Agreement and such contracts and agreements as may be created in the future from time to time between the Parties and reduced to writing.

32. No Agency. Neither Party will be the agent of the other Party except to the extent otherwise specifically provided by this Agreement. Neither Party has the express nor implied authority to bind the other Party to any contractual duty other than what is specifically stated in this Agreement. Furthermore, both Parties shall represent to third parties and shall disclaim to such third parties the extent of that Party's binding authority, which must be approved by the Parties' respective governing boards held in accordance with the Texas Open Meetings Act (appearing in minutes of such meeting) and as agreed to in writing by the Parties.

33. No Common Control. Neither Party is a division, subsidiary, affiliate, or any part of the other Party, nor has the right or authority to exercise any common control of any other Party. Nothing herein shall be construed to create a partnership or joint venture by or between the District and the OP.

34. Assurance of Independence. The School's governing body shall remain independent of the District. Both OP's and the School's governing bodies are not and shall not be comprised of any members of the District's Board of Trustees, the Board of Managers, the District's Superintendent, or any staff member responsible for granting this Agreement. Further, no member of the governing body is or will be related within the first degree of affinity or consanguinity with any members of the District's Board of Managers or Board of Trustees, Superintendent, or any staff member responsible for granting this Agreement or overseeing this Agreement.

VII. APPLICABLE LAWS

35. Compliance with Applicable Law. The Parties shall perform their respective obligations under this Agreement in compliance with Applicable Law, including, but not limited to, federal and state laws and rules governing public schools. The Parties stipulate that Applicable Law includes, but is not limited to, Title VI of the Civil Rights Act of 1964, as amended; Title VII of the Civil Rights Act; Title IX of the Education Amendments of 1974; Section 504 of the Rehabilitation Act of 1973 ("Section 504"); the Age Discrimination Act of 1975; the Americans with Disabilities Act; the Individuals with Disabilities in Education Act ("IDEA"); the Family Educational Rights and Privacy Act of 1974 ("FERPA"); the Every Student Succeeds Act to the extent specified in the Act; the Texas Education Code to the extent the School is not exempt; record retention laws and conflicts of interest laws under the Texas Local Government Code; the Texas Local Government Code, to the extent it applies to school districts; and any amendments, interpretations, and reauthorizations of the foregoing.

36. Scope of Applicable Law. The Parties agree that certain laws and regulations that apply to other schools within the District may not apply to the School or its operation as a consequence of the grant of a campus charter under Texas Education Code, Chapter 12. The Parties further agree that, except as provided in this Agreement or required by Applicable Law, no provision, rule, or guideline of Texas law otherwise applicable to a governing body or school shall apply to the OP or its operation.

37. Immunity. Nothing contained in this Agreement shall be read to waive the immunity granted by TEC, Chapter 22, Subchapter B, and TEC, Chapter 12, Subchapter C or available under common law to either Party or to the School.

VIII. GOVERNING POLICIES

38. Limitation on Authority. Any and all services contracted for or performed for the School must be made by each Party in strict accordance with the responsibilities of each Party as detailed in Section IX of this Agreement. An educational or administrative service necessary for operation of the School, but not specifically reserved for the District to provide under this Agreement, shall be provided and solely managed by OP insofar as such delegation is permitted by state and federal law. A service is provided by OP if OP performs the service, contracts for its performance, or otherwise ensures and oversees provision of the service. Unless OP agrees in writing, the District has no authority to make purchases or provide services to the School that are not identified as the District's responsibility under Section IX of this Agreement.

39. Policy Election. OP shall operate in accordance with the District's 1882 Partnership Policy, including EL (LOCAL) and Regulations specified in **Appendix 1** and other policies specified in **Appendix 2**, as they currently exist or as they may be amended, so long as any such amendment does not constitute a Material Breach of this Agreement. If both Parties agree that an amendment amounts to a Material Breach, then the Parties may agree to operate under a prior (non-amended) policy so long as the prior policy is in compliance with the then-current Applicable Laws.

40. Adoption and Publication of School Policies. OP's Governing Board (further described in Section X) will adopt policies addressing matters not specified in **Appendix** 1, attached to this Agreement, at a public meeting held in conformance with requirements of the Texas Open Meetings Law, Chapter 551, Texas Government Code. OP shall have the initial, final, and sole authority for adopting policies applicable to the School, other than the policies specified in **Appendix 1** and **Appendix 2**. All policies adopted by OP shall comply with Applicable Law. OP will publish adopted policies and District Board Policies applicable by law or by election under this Agreement on the School's website.

41. Progress Monitoring. The District and Collaborative for Children will conduct formal progress-monitoring meetings at least three times per year to review interim assessment, attendance, enrollment, and financial data, and to confirm any required steps to improve student outcomes or operational health.

42. Future Waivers and Exemptions. Pursuant to 19 TAC § 97.1075(d)(6), the School is exempt from laws and rules to the fullest extent allowed by TEC, Chapter 12, Subchapter C, and is exempt from all District policies except for laws, rules, and policies that are specifically identified as applicable to the School in this Agreement and/or incorporated by reference herein. The Parties will collaborate in applying for waivers from any restrictions imposed by Applicable Law when it is jointly determined that such waiver would expand opportunities for students enrolled in the School. If the District is relieved from compliance from certain state or federal law or regulation through a waiver, adoption, or amendment of a local innovation plan under Chapter 12A, Texas Education Code, the School is automatically relieved from compliance regardless of whether such relief is addressed in this Agreement. Further, if a waiver from a local policy, procedure, protocol, or other requirement is granted to another school in the District that serves students at the same grade levels offered at the School, and the policy is not waived by this Agreement, the waiver applies to the

School unless the District notifies the School otherwise in writing within 60 days of the waiver's application to the other school(s).

IX. PERFORMANCE REQUIREMENTS

43. Student Outcome Goals. The primary responsibility of Collaborative for Children under this Agreement is to ensure that the annual student outcome goals specified in **Appendix 3** are achieved. Prekindergarten performance objectives may be based on TEC § 29.154, (which includes, but is not be limited to, diagnostic reading and the number of kindergarten students who were enrolled in the School's prekindergarten program in the previous school year), and/or 19 TAC §102.1003(c) and (d) (which lists the Texas Prekindergarten Guidelines). Student outcome goals shall be evaluated as to their developmental appropriateness.

44. Performance Measurement, Methods, and Timeline. The Parties agree that the achievement of annual student academic and financial performance targets agreed upon by the Parties and specified in **Appendix 3** will be determined using the methods, indicators, and timelines specified in that Appendix.

45. Performance Consequences. The Parties agree to specific, material consequences described in **Appendix 3** and as set forth in Section V the OP does not meet the annual academic or financial performance expectations and goals described in **Appendix 3.**

46. Responsibilities of OP Governing Board. The governing board of OP agrees that it is responsible for ensuring that OP achieves performance goals specified in **Appendix 3** and is obligated to oversee management of the OP and intervene as required to ensure that performance goals are achieved.

47. Monitoring Performance. The District shall retain the right to monitor the performance of the Centers and OP under **Appendix 3** to the extent necessary to fulfill its oversight responsibilities. The District shall provide reasonable advanced notice by no later than 5:00 PM the prior business day via email, with confirmation of receipt, to the School Administrator of any formal performance monitoring visit to OP's campus leader. The District shall share the results or findings/observations of any formal performance monitoring with OP as soon as any report or documentation is completed.

48. Performance Evaluation. The District will cooperate with OP to exchange student and campus information in order to facilitate program evaluation. OP will submit a program evaluation plan detailing methodology and analysis procedures to the District. The plan will be reviewed and approved by the District prior to implementation. Before any student data is shared, OP will enter into a Data Sharing Agreement with the District, outlining access, storage, use, and destruction of protected student information.

49. Performance Reporting. The OP will submit a report to the Superintendent on a bi-yearly basis (mid-year and end of the year) that includes results on performance and financial outcomes under **Appendix 3** and responses and plan to address any deficiencies noticed in the performance outcomes or identified by District staff as part of performance monitoring as outlined herein. The mid-year and end of the year report will both provide updates on any previously noted deficiencies. The end of the yearly report will detail program implementation and participation as well as available short- and long-term outcomes. The end of the year report should also provide an overview of

campus expenditures, staffing overview, and any other data the OP believes would be necessary to understand the current progress of this partnership.

X. RESPONSIBILITIES

50. OP Responsibilities: The OP will have full autonomy and sole authority over school operations, the instructional program, academic curriculum and programs. OP shall be responsible for all actions not explicitly purchased from the district pursuant to the Menu of Services or otherwise agreed upon in this Agreement. Any action not specifically prohibited by this contract will be deemed permitted by the OP as long as such action or actions do not violate local, state or federal law, or the policies of the Board of Directors. OP shall have sole authority to select, reassign at the OP, or request removal by the District of any District employee or contractor. OP shall have sole authority regarding the employment of OP employees, including, hiring, assignment, evaluation, compensation, advancement, and other terms of employment.

    a. *Teaching Staff*. Collaborative for Children shall select and manage the School's teachers, teaching assistants, paraprofessionals, curriculum specialists, program coordinators, and any other academic instructional role at the School.
    b. *Maintenance*. Collaborative for Children shall maintain the School Campus and Facilities by overseeing and contracting for the maintenance of the campus, including, but not limited to, contracting for janitorial staff, grounds keeping, and necessary repair work. Collaborative for Children shall provide the utilities for operating the School and shall withhold funds for the costs associated with the same.
    c. *Food Services*. Collaborative for Children shall provide food and cafeteria services to the School in the manner detailed in this Section. Collaborative for Children shall provide Food Services on an annual basis, effective July 1st of each year, during the term of this Agreement. Collaborative for Children is responsible for the distribution and collection of meal applications for all students.
    d. *Recordkeeping*. Collaborative for Children shall appoint and employ the personnel responsible for maintaining necessary records, which shall include, but not be limited to, student attendance, and State and Federal funds accounting. Recordkeeping requirements are set forth more fully in Article XVII. Collaborative for Children shall also manage the transfer of all applicable data and records between the District, Collaborative for Children, and the School, subject to Applicable Law and confidentiality requirements, and the Data Sharing Agreements.
    e. *Bilingual Support and Assessment*. Pursuant to TEC § 12.056(b)(E), the Collaborative for Children shall comply with TEC, Subchapter B, Chapter 29, and any bilingual support and assessment requirements (e.g. the Home Language Survey) that the District must comply with relating to the identification of bilingual speakers and shall select any necessary or desired bilingual support and assessment assistance needed at the School and shall be able to directly serve students in need of bilingual support.
    f. *Special Education*. For co-enrolled students, Collaborative for Children is subject to all Child Find obligations for special education referral and evaluation. The District is responsible for the evaluation and facilitation of the ARD. Based on the decision of the ARD, the District is

responsible for providing required services at a site within the District. For the avoidance of doubt, the District shall have initial, final, and sole authority over educational programs for special education students.

g. *Miscellaneous*. Collaborative for Children shall also select and manage the School's reporting clerk and any other role directly involved in overseeing/creating academic curriculum.

51. District Responsibilities: The District shall maintain control of and shall be responsible for all activities as agreed to by the Parties, subject to OP's annual election of individual services described in Paragraph 89, which include, but are not limited to, the following:

    a. *Data Requirements*. The District shall provide all student enrollment data and student outcome data pursuant to its obligations under the Data Sharing Agreements.

    b. *PEIMS ID*. The District shall provide a single ISD - transferable PEIMS ID for each child.

    c. *Special Education.* The District shall have authority to provide, operate, maintain, oversee, and intervene in the School's Special Education program, which Collaborative for Children shall comply with in accordance with State and Federal laws, including but not limited to the IDEA and Section 504. The District shall retain final say in Special Education matters. The District shall provide services at one of its campuses to co-enrolled students with an Individualized Education Plan also applies to infants and toddlers under 20 U.S.C. § 1431, which allows for the District to provide services for the enhanced development of infants and toddlers with disabilities to minimize their potential for developmental delay, and to recognize the significant brain development that occurs during a child's first three (3) years of life.

    d. *Miscellaneous*. The District shall staff and oversee administrative support staff related to special education.

XI. SCHOOL OPERATIONS

52. OP's Governing Board. OP represents that a true and accurate list of its current directors ("Directors") is attached to this Agreement as **Appendix 4**. If there is any change to the Directors during the Term of this Agreement, OP shall provide written notice to the District of the change within thirty (30) days. No District Board of Trustees member, Superintendent, or any staff member responsible for granting this Agreement shall be appointed to OP's Governing Board. No District staff member may be on the OP's Governing Board.

53. Budgetary Authority of OP. OP has sole authority to approve or amend the budget for the School and to make expenditures thereunder relating to any matter involving academic curriculum, the instructional program, or other matters related to OP's responsibilities and obligations under this Agreement.

54. OP Leadership: The Chief Administrator of the School shall be the Director, who shall be appointed by the Collaborative for Children. The Director shall oversee the School's day-to-day operations and shall oversee Collaborative for Children's subcontractors. The Director shall be assigned to record, prepare, disseminate, and maintain meeting minutes. The School's overall educational framework, mission, budgetary approval, and

policies shall be developed and adopted by Collaborative for Children with input from the Advisory Board (as hereinafter defined). The School and its subcontractors shall be subject to the direction, control, policies, practices, and procedures of the Director, subject to the requirements of this Agreement and input from the Advisory Board. The Director shall ensure that the curriculum meets the requirements of state law, subject to the academic program review and input from the Advisory Board. The Director shall be the main contact for its subcontractors who are providing services pursuant to this Agreement, which shall include but not be limited to approving subcontractors, overseeing contracts with subcontractors, and managing services provided by subcontractors. The head of the School shall be the Director.

55. Grade Levels. The School will provide educational services to students enrolled in Prekindergarten ages 3 and 4. Collaborative for Children shall not change the grade levels previously served at the School without the District's written consent.

56. Attendance Area. The District's attendance area ("Attendance Area") shall be defined as the area designated by the District at the execution date of this Agreement and may not change during the term of this Agreement except by mutual consent of the two Parties and subject to TEC § 12.065.

57. Enrollment Policies. Pre-kindergarten students who meet the requirements of TEC § 29.153 shall be eligible for free enrollment at the School. Pre-kindergarten students who do not meet the requirements of TEC §29.153, shall be eligible for enrollment at the School under TEC § 29.1531, any student who is eligible for enrollment under TEC § 29.1531 shall be subject to Collaborative for Children's tuition rate and not the District's tuition rate. The Parties will collaborate and agree on a process for enrollment of students into the School, which may include an application. In addition to the agreed-upon admission policies, the following applies:

    a. Collaborative for Children is prohibited from discriminatory admission, suspension, or expulsion of a student based on a student's national origin, ethnicity, race, religion, disability, gender, or academic achievement.
    b. Subject to Section 13.05, Collaborative for Children shall give preference for admission to students who were previously enrolled at the School.
    c. All students legally able to enroll in the District shall be enrolled in the District.

58. Discipline and Expulsion Policies. Subject to TEC §§ 37.005(c) and 37.007(h), Collaborative for Children shall comply with the District's discipline policies in all respects. Collaborative for Children understands that TEC §§ 37.005(c) limits suspension and expulsion of pre-kindergarten students.

59. Schedule. Collaborative for Children will have sole authority in determining the school day, school year, bell schedule, schedule for before and after-school services and for extra-curricular activities. Collaborative for Children's schedule shall comply with the State of Texas' required minutes of instruction. Collaborative for Children agrees to provide this information to the District no later than forty-five (45) days before start of school and to confer with the District prior to altering the schedule.

60. District Meetings, Initiatives, and Training. School staff under the supervision and control of Collaborative for Children will not be required to participate in District training events or other meetings unless directed by Collaborative for Children. Collaborative for Children agrees that all School staff shall comply with and receive training required by Applicable Law.

61. Contractor Criminal History Background Checks. The District shall conduct criminal history background checks for all vendors and contractors selected by the District as well as for all District employees. Collaborative for Children shall conduct criminal history background checks for all vendors and contractors selected by Collaborative for Children as well as for all Collaborative for Children employees, or Collaborative for Children may contract with the District for such checks. The District and Collaborative for Children shall adhere to reporting requirements, definitions, and laws further detailed in Section 14.02.

62. Media Requests. The Parties agree to collaborate in a timely manner on responses to any media requests or press releases related to the School. The Parties shall collaborate prior to responding to any media request or making a press release and further agree that any statement made will have prior approval by each Party, which shall be reasonably and timely granted. This requirement does not apply to general communications regarding Collaborative for Children or the District that may include references to the School.

63. Child Care Licensing. Collaborative for Children is responsible for ensuring that the School meets at least the minimum requirement to comply with applicable child-care licensing standards adopted by the Department of Protective and Regulatory Services under Texas Human Resources Code § 42.042. Collaborative for Children shall bear the financial cost of ensuring compliance with the same.

64. Communications. The Parties agree to jointly approve a protocol for communications within sixty (60) days of the execution of this Agreement.

XII. STAFFING

65. Employment. Collaborative for Children shall employ and shall retain initial, sole, and final authority over the management, supervision, and employment decisions relating to its employees assigned to the School, subject to Applicable Law and this Agreement."

66. Pre-Service Affidavit for Services Providers. Pursuant to Texas Education Code §22A.001(8), a "Service Provider" is defined as a person who provides services to an educational entity, including a contractor or subcontractor of an educational entity; a provider of tutoring services; an entity that contracts to operate a district campus under §11.174; a staffing provider for an educational entity; and person employed by or under the control of any of the aforementioned contractors, subcontractors, providers, and entities ("Service Provider"). By entering into this Agreement, Provider acknowledges that all Service Providers must complete and return the Pre-Employment/Pre-Service Affidavit in the form adopted by the TEA ("Affidavit") prior to delivering services. Provider further acknowledges and agrees that it has a continuing duty throughout the term of this Agreement to ensure that the information provided in each affidavit remains accurate. Provider shall ensure that all employees and subcontractors promptly update and provide to the District any revised Affidavit or supplemental disclosure if circumstances change such that the information previously provided is no longer complete or accurate. Provider shall ensure that any new employees or subcontractors engaged after commencement of services complete and

return the Affidavit before providing services. Service Providers who fail to comply with these requirements are subject to termination and are prohibited from providing services to the District.

67. Criminal History Background Checks. Unless contracted to be provided by the District, OP shall perform all criminal history background checks required by Applicable Law, including without limitation those required for, applicants, vendors, contractors, and volunteers and OP shall take action required by law upon completing the background check. As permitted by law, OP shall notify the District of any unlawful conduct or criminal misconduct discovered by or reported to the School's staff or other OP official within 24 hours. OP shall comply with any subsequent investigation by the District. Additionally, OP also understands that the District's Superintendent or designee may investigate and report any educator misconduct of any District employee as required by law.

68. Child Abuse Reporting. All employees working at the School shall comply with all Applicable Laws governing mandatory child abuse and neglect reporting which requires a report within 24 hours to law enforcement, Department of Family and Protective Services – CPS. The OP also agrees to report such conduct to HISD Employee Relations within 24 hours so that the requirement to report to TEA within 48 hours can be met.

69. Certified Personnel. The School's personnel shall, at a minimum, have the qualifications required by applicable law for the assigned role, except to the extent a requirement has been lawfully waived, or the individual is subject to a lawful exemption.

70. Nepotism Restrictions. The School shall comply with all nepotism restrictions. All persons employed by OP prior to the Commencement Date of this Agreement will not trigger a violation of the restriction on nepotism and are exempt from nepotism restrictions.

XIII. ACADEMIC PLAN

71. Curriculum and Program. Collaborative for Children will have sole authority to approve all curriculum decisions exceeding the minimum requirements set forth TEC § 29.1532 (relating to Prekindergarten Program Requirements), lesson plans, instructional strategies, and instructional materials, as defined in TEC § 31.002(1), to be used at that campus. This authority includes sole authority over educational programs for specific, identified student groups, such as gifted and talented students, students of limited English proficiency, students at risk of dropping out of school, and other statutorily defined populations.

72. Educational Plan. Collaborative for Children will implement the education plan described in its proposal to operate the School, attached as Addendum A-6. Collaborative for Children will ensure that the curriculum satisfies the minimum requirements set forth in TEC § 29.1532. Collaborative for Children agrees to notify the District of any significant alteration of this plan.

73. Selection of Instructional Materials. Collaborative for Children has sole authority to select instructional materials (as defined in TEC § 31.002(1)) for the School and as required under Applicable Law.

74. Assessments. Collaborative for Children has sole authority over the selection and administration of student assessments not required by Applicable Law.

75. Extracurricular Programming and Participation. Students enrolled at the School may join any extra-curricular activity offered to District students to the same extent as other students so long as participation does not interfere with the School's schedule, tutorials, or other parts of the program as determined by the Collaborative for Children School leader and so long as such enrollment adheres to the rules and guidance of the University Interscholastic League ("UIL").

76. Student Behavior. Students enrolled at the School will be required to follow the Collaborative for Children's Code of Student Conduct, which shall not conflict with the District's Student Code of Conduct as it relates to prekindergarten students only. Collaborative for Children agrees to notify the District of any modification in writing at least sixty (60) days in advance of implementation. Collaborative for Children agrees that a student shall not be suspended from the School for attendance or academic performance reasons.

77. Due Process. OP will cooperate with the District to ensure that all required due process is afforded with respect to student removals and expulsions.

XIV. FACILITIES

78. Facilities. The District does not own, lease, or otherwise hold any property interest in the facilities used to operate the School. The Collaborative for Children shall provide facilities, in the form of classrooms, office furniture, equipment, and storage areas, for the School and shall be responsible for routine maintenance and repairs of the facility at no additional cost to the District. Facilities do not include classroom materials (e.g., books, notepads, pencils, etc.) or any other resources needed for the School's academic curriculum.

XV. FINANCIAL MATTERS

79. Payment Sources & Structure. The Parties understand that this Agreement allows for OP to receive funds from the State's Foundation School Program ("FSP Funds") that the District is allotted by the state. Further, it allows the OP to receive federal funds for services to students enrolled at the School, and to receive additional Senate Bill 1882 funds ("SB 1882 Funds") for those eligible students. For purposes of this Agreement, FSP funds are based primarily on the weighted average daily attendance ("WADA") allocation received by the District under TEC Chapter 48, Tiers I and II, for eligible students enrolled in the District and in actual attendance at the School.

80. Payment for services. It is the intent of this Agreement to ensure the OP can operate the School throughout the term of this Agreement with at least the same amount of per pupil operating revenue that they currently enjoy.

81. Menu of Services. The District may annually publish a service menu and price list for educational and support services other than or in addition to what the District is required to provide under this Agreement. If the District opts to publish a service menu and price list, the District must do so no later than April 1 for the following school year. Such services may include, but are not limited to: professional development; participation of School

students in extracurricular activities; transportation for field trips; and transportation or food services needed on days in which the District is not operating. Prices will be stated in a per-pupil, per-square foot, or per-day/hour basis format. Prices will be the at-cost prices for District schools. Should OP utilize a service on the menu, the District will reduce OP's monthly payment for the services provided in the month following performance of the service. The District's initial service menu and price list is attached to this Agreement as Appendix 9.

82. District Administrative Expenses. Required administrative services are outlined in the Menu of Services. OP may not opt out of required administrative expenses. The costs of the required administrative services are included in the supports and services outlined in Paragraph 89 above. The District will retain 5% of all FSP funds for the required administrative services, which include mandatory state and federal reporting and data system administration and authorizing oversight. Both Parties acknowledge and agree that the goal of this Agreement is to focus effort, money, assistance, and aid to the School's students. The Parties agree that after two years of operation of this Agreement, they will evaluate the finances and enrollment of the School and may reasonably consider redistributing funds under this Agreement.

83. Settle-up. The budget is an estimated financial plan that is available prior to the beginning of the school year. The estimated ADA and weights will be adjusted to actual amounts based on October PEIMS. The actual amounts earned and expenditures charged are not fully known until November of the year following the start of the school year. Settle-up will be completed by December 15th of the school year.

84. Distribution of Funding Allocation. Payments of the funding allocation set forth above shall be made in quarterly installments on the 15th day of the first month of each quarter beginning on during the Term, beginning on July 15, 2026. At the conclusion of the 12th month of the first year, and the 11th month for each year of the Term thereafter, the estimated ADA will be adjusted to actual ADA for purposes of determining the amount owed by either Party according to a settle-up process the following month. In the event that the 15th shall fall on a Saturday or Sunday, payment shall be made on the following Monday. In the event that the 15th shall fall on a holiday, payment shall be made on the preceding day or preceding Friday as applicable. For all years following the first year, the first annual payment will occur in August.

85. Limitations. Notwithstanding any terms herein to the contrary, the District's obligation to compensate OP is expressly subject to the receipt, adjustment, or modification of funds by the District from the State of Texas specifically allocated for those eligible students in attendance at the School. In the event that such funding is not received or reduced, the District shall not be obligated to OP in any amount, and any prior payments made by the District shall be retained by OP in consideration of and as payment for educational services provided to the date of such termination. This section shall not be construed to relieve the District of any responsibility or obligation to OP if the District fails to receive funding as a result of a failure by the District or its agents or contractors to fulfill requirements necessary for securing funding from the State of Texas.

86. Federal and State Grants. Federal and state funding must be spent as approved and designated by Federal and State agencies. OP admits knowledge of and agrees that the District's obligation hereunder for payment of Federal and/or State grants is limited to and expressly subject to receipt of any such grant funds from TEA. In the event the District is ever required to refund any funds received from TEA

specifically designated for any Federal or State grant program at the School, then it is understood and agreed that OP shall be liable for and shall refund such amounts received. The District may apply for District and/or School-specific grants and the School shall receive funds from any grants awarded the District based on a per-student allocation, provided the District shall only apply for School-specific grants in coordination with OP and with OP's written approval. Should OP fail to respond to a written request for approval within seven (7) calendar days, the District may proceed in applying for School-specific grants without OP's written approval. If the District is successful in its application and receives such grant funds, the District shall retain up to 5% for indirect cost. Grant funds attributable to the School and OP shall receive 95% of such grant funds, unless the grant's purpose relates to the District's charter partnership development and start-up.
The District shall not be entitled to retain any portion of grant funds awarded directly to OP and managed solely by OP. Both the District and OP agree to use any such grant funds in accordance with and for the purposes specified in the grant's application and in the grant award.

87. Contracting, Purchasing, and Procurement. The District shall be responsible for procuring, purchasing, and contracting for any and all support services that the District is obligated to provide to OP under this Agreement and for which the District elects to utilize third-party contractors or vendors. Excluding such administrative and support services, OP may establish school-level systems for obtaining, contracting with, and paying its vendors for goods it acquires, and services OP provides under this Agreement. In such cases, OP will ensure compliance with state and federal contracting and payment laws applicable to OP or any funding source utilized by OP, including the required procurement method for the use of such funds. OP will follow the state's accounting guide, FASRG for tracking all expenses and developing end of fiscal year financial reports. OP reserves the right to contract for any services it deems beneficial in the operation of the School.

88. Financial Accountability. The OP shall have full control over the expenditures of the "Fee." OP acknowledges and understands that such control is subject to state and federal law, including Chapters 45 and 48 of the Texas Education Code, as well as the Financial Accountability System Resource Guide (FASRG), promulgated by TEA. OP agrees to comply with all rules, regulations, ordinances, statutes, and other laws, whether local, state or federal, including, but not limited to, all audit and other requirements of the Single Audit Act of 1984, as amended. Further, the OP agrees to provide monthly financial reports and any other reports, including ad hoc reports, to the District to comply with state and federal financial and reporting requirements. The District's requests will not be overly burdensome and will not unreasonably require the OP to expend funds that are not specifically related to the provision of financial information to the District. The Parties shall comply with the financial performance goals detailed in Appendix 4, which shall include, but is not limited to, a completion of OP's annual financial report with respect to operation of the School, receipt of a satisfactory audit opinion (unmodified opinion) with respect to the operation of the School, the OP will score at least a 70 on the Financial Integrity Rating System of Texas (FIRST).If the OP fails to meet the financial goals, the District may at its option place the OP on probation, set up a remediation timeline or in the case of material breach revoke the charter pursuant to the termination process outlined above. The District shall also retain the right to conduct its own audits of the School, including an annual audit of OP's management of funds received for operation of the School, as it deems necessary. In the event an audit occurs and any expenditures relating to this Agreement are disallowed, OP agrees to reimburse the District immediately for the requisite full amount.

89. Refund upon Termination; Over Allocation. In the event of termination during the Term of this Agreement, or an overallocation determined under TEC § 48.272 or otherwise, OP agrees to refund to the District, within ninety (90) days of the date of termination or overallocation determination, all advanced but unearned funds.

90. Additional Funding. The Parties agree that if the School exceeds 300 co-enrolled students, or if the School fails to meet performance targets, the funding distribution stated above may be renegotiated to ensure parties have the support needed to improve student outcomes. For the avoidance of doubt, the Parties further agree that any amendment or modification to this Article IV shall be in writing and shall be signed by both Parties.

91. Gaps in Funding Sources. Collaborative for Children acknowledges and agrees that Collaborative for Children is responsible for any projected or actualized "gap" in its budget after the initial grant of funding is exhausted. Collaborative for Children shall use due diligence in securing funding for the School and shall reasonably update the District accordingly.

XVI. RECORDS AND REPORTING

92. Records Management System. Collaborative for Children shall maintain a records management system that conforms to the system required of school district under the Local Government Records Act, Section 201.001 et seq., Local Government Code, and rules adopted thereunder; provided, however, that records subject to audit shall be retained and available for audit for a period of not less than five (5) years from the latter of the date of termination or renewal of this Agreement. Collaborative for Children shall prepare and maintain records relating to the students and the School in accordance with the District's record requirements and PEIMS requirements to include demographic data, test scores, discipline records, attendance, staffing levels, and other appropriate information. Collaborative for Children shall ensure the School has a registrar to input and manage the PEIMS records, data, and reporting requirements. To the extent necessary, the registrar shall receive training from the District in order to input and manage any TEA and District record requirements.

    Collaborative for Children understands that the District must have access to student, administrative, and educational records in order to effectively participate in this Agreement. Collaborative for Children agrees to provide the relevant District employees access to all student, administrative, and educational records in order to monitor and evaluate the School and its program. The District may request those financial records necessary to verify that all funds are being used in accordance with this Agreement. Collaborative for Children also agrees to allow District employees and officials access to facilities provided such District representatives do not unreasonably hinder or interfere with Collaborative for Children's provision of educational services or other operations. To the extent that Collaborative for Children or the District come into possession of student records and information, and to the extent that Collaborative for Children and the District are involved in the survey, analysis, or evaluation of students incidental to this Agreement, both Parties agree to comply with all requirements of the FERPA and the Texas Public Information Act in all respects.

93. State and Federal Reporting. Collaborative for Children shall report timely and accurate information to the District as necessary for the District to comply with all applicable state and federal requirements. Collaborative for Children shall report information in the manner requested by the District and correct any demonstrable errors as requested by the District, provided that the manner of reporting or correction requested is not unduly burdensome to

Collaborative for Children. Collaborative for Children understands and acknowledges that the provision of incorrect information may impact the amount of funding received from TEA.

94. Lawful Disclosure. To the extent that Collaborative for Children or the District will come into possession of student records and information, and to the extent that Collaborative for Children or the District will be involved in the survey, analysis, or evaluation of students incidental to this Agreement, both parties agree to comply with all requirements of the FERPA and the Texas Public Information Act. In the event that the District is required to furnish information or records of the School pursuant to the Texas Public Information Act, Collaborative for Children shall furnish such information and records to the District, and the District shall have the right to release such information and records. Either Collaborative for Children or the District may object to disclosure of information and records under FERPA or the Texas Public Information Act.

XVII. INTELLECTUAL PROPERTIES

95. Proprietary Materials. Each of the Parties shall own its own intellectual property including without limitation all trade secrets, know-how, proprietary data, documents, and written materials in any format. Any materials created exclusively by the District for the School shall be owned by the District, including all the materials and documents created before the Agreement. Any materials created exclusively by OP for the School shall be OP's proprietary material, regardless of the funding source used to create such materials. The Parties acknowledge and agree that neither has any intellectual property interest nor claims in the other Party's proprietary materials. Notwithstanding the foregoing, materials and work product jointly created by the Parties shall be jointly owned by the Parties and may be used by the individual Party as may be agreed upon by both Parties from time to time.

96. Name. The Parties understand that the names and terms associated with School and the practices and strategies used by the District during the period of the intervention may be used by either Party to conduct the work of the District or of the School.

97. Marketing. The District shall add the name of the School and reference its partnership with Collaborative for Children on its website during the Term. Collaborative for Children shall be permitted to reference its partnership with the District and the School name on its website during the Term.

XVIII. INSURANCE

98. Insurance Coverage. Collaborative for Children shall secure and keep in force during the Term of this Agreement commercial general liability insurance coverage, including contractual coverage, automobile liability insurance coverage, and sexual misconduct and molestation coverage, with minimum liability limits of $1,000,000 per occurrence, with a $2,000,000 annual aggregate. The District is to be named as an additional insured under such coverage for any liability arising, directly or indirectly, under or in connection with this Agreement, or with regard to the operations of the School or any event arising therefrom. Collaborative for Children shall also maintain (a) broad form casualty coverage for all personal property located or used at the School, including the Furnishings, which coverage shall be on a full replacement value basis, and (b) worker's compensation insurance to the extent required by Applicable Law. Any deductible or other similar obligation under

Collaborative for Children's insurance policies shall be the sole obligation of Collaborative for Children.

99. Form of Policies. All of Collaborative for Children's insurance policies shall be issued by insurance companies qualified to operate in Texas and otherwise reasonably acceptable to the District. Such policies shall name the District, and such other related parties as the District elects, as additional insureds. Evidence of insurance shall be delivered to the District on or before the commencement date, and thereafter within thirty (30) days prior to the expiration of the term of each such policy, or immediately upon Collaborative for Children's obtaining a new policy. Such coverage may be maintained under a blanket insurance policy of Collaborative for Children.

100. Evidence of Insurance. Upon request, Collaborative for Children will furnish a certificate of insurance to the District evidencing the required coverage within thirty (30) days after the commencement of this Agreement and annually thereafter. Each Party will provide the other Party notice of any cancellation or material adverse change to such insurance within thirty (30) days of such occurrence.

101. Cooperation. To the extent that it is reasonably practicable, each Party will comply with any information or reporting requirements required by any of the other Party's insurers.

102. Insurance Companies. All insurance coverage described in this Article shall be obtained from companies that are authorized to do business in the State of Texas.

XIX. INDEMNIFICATION

103. Indemnification. Collaborative for Children hereby indemnifies defends and holds harmless, the District and the elected officials, employees, officers, directors, volunteers and representatives of the District, individually and collectively, from and against any and all costs, claims, liens, damages, losses, expenses, fees, fines, penalties, proceedings, actions, demands, causes of action, liability and suits of any kind and nature, including but not limited to, personal or bodily injury, death and property damage whether or not involving a claim by a third party, including but not limited to reasonable attorneys' fees and costs (each, a "Loss"), made upon the District directly or indirectly arising out of, resulting from or related to Collaborative for Children's activities under this Agreement, including any acts or omissions of Collaborative for Children any agent, officer, director, representative, employee, consultant or subcontractor of Collaborative for Children, and their respective officers, agents employees, directors and representatives while in the exercise of the rights or performance of the duties under this Agreement. The provisions of this Indemnification are solely for the benefit of the Parties hereto and not intended to create or grant any rights, contractual or otherwise, to any other person or entity.

    Collaborative for Children shall advise the District in writing within 24 hours of any claim or demand against the District or Collaborative for Children known to Collaborative for Children related to or arising out of Collaborative for Children's activities under this Agreement.

XX. GENERAL AND MISCELLANEOUS

104. Entire Agreement; Order of Precedence. This Agreement, including all referenced attachments and terms incorporated by reference contains the entire agreement of the Parties. All prior representations, understandings, and discussions are merged into,

superseded by and canceled by this contract. In case of conflict, the order of precedence of the documents constituting this Agreement is as follows, each listed document superseding in the event of any conflicting provision in a later listed document: (1) this Agreement; (2) Appendix 1 (the District's 1882 Partnership Policy and Regulations); (3) Appendix 6; and (4) all other appendices to this Agreement. Any future amendment to this Agreement shall be in writing and signed by both Parties.

105. Severability. The Parties intend that each provision hereof constitute a separate agreement between or among them. Accordingly, the provisions hereof are severable and in the event that any provision of this Agreement shall be deemed invalid or unenforceable in any respect by a court of competent jurisdiction, the remaining provisions hereof will not be affected, but will, subject to the discretion of such court, remain in full force and effect, and any invalid or unenforceable provision will be deemed, without further action on the part of the Parties, amended and limited to the extent necessary to render the same valid and enforceable and reflect the intent of the Parties.

106. Waiver. No waiver of any provision of this Agreement will be effective unless in writing, nor will such waiver constitute a waiver of any other provision of this Agreement, nor will such waiver constitute a continuing waiver unless otherwise expressly stated.

107. Venue and Jurisdiction. OP and the District agree that this Agreement shall be governed by and construed in accordance with the laws of the State of Texas, and all obligations of the Parties created hereunder are performable in Harris County, Texas. Any action or proceeding to enforce the terms of this Agreement or adjudicate any dispute arising out of this Agreement shall be brought in a court of competent jurisdiction in Harris County or in the United States District Court for the Southern District of Texas, Houston Division.

108. Governing Law. The laws of the State of Texas, without regard to its conflict of laws provisions, will govern this Agreement, its construction, and the determination of any rights, duties, obligations, and remedies of the Parties arising out of or relating to this Agreement.

109. Assignment. Except as otherwise provided in this Agreement, neither Party may assign or delegate any rights or obligations under this Agreement without the prior written consent of the other Party.

110. Successors and Assigns. This Agreement will be binding upon, and inure to the benefit of, the Parties and their respective successors and permitted assigns.

111. Headings and Captions. The headings and captions appearing in this Agreement have been included only for convenience and shall not affect or be taken into account in the interpretation of this Agreement.

112. Competition. OP, its subsidiaries, and/or its related entities shall not fund or operate any educational institution in the District's Attendance Area during the Term of this Agreement unless such educational institution is authorized by the District.

113. Days. Any timeline in this Agreement referencing "days" shall mean calendar days unless otherwise clearly stated.

114. Notice. Any notice or communication required or permitted hereunder shall be given in writing, sent by (a) personal delivery, or (b) expedited delivery service with proof of

delivery, (c) United States mail, postage prepaid, registered or certified mail, or (d) via facsimile, telegram or e-mail, address as follows:

Mike Miles
HISD Superintendent of Schools
4400 West 18th Street, 3rd Floor
Houston, Texas 77092

With a copy to: Catosha Woods, Esq.
General Counsel, Houston ISD
4400 West, 18th Street
Houston Texas, 77092

115. Force Majeure. If the performance of this Agreement or any obligations hereunder is prevented by reason of epidemic, pandemic, earthquake, hurricane, fire, flood or other casualty, or due to strikes, riot, storms, explosions, acts of God, war, terrorism, or a similar occurrence or condition beyond the reasonable control of the Parties, the Party so affected shall, upon giving prompt written notice to the other Party, be excused from such performance during the period of prevention. Notice must specifically reference this section and identify the start date and predicted or known end date of the Force Majeure preventing performance.

116. Counterparts. This Agreement may be executed in two or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

Entered into this 31st day of March 2026

HOUSTON INDEPENDENT SCHOOL DISTRICT

3/31/26

Richard Campo — Date
President, HISD Board of Managers

3/31/26

Angela Flowers — Date
Vice President, HISD Board of Managers

31 MAR 26

F. Mike Miles — Date
Superintendent of Schools

APPROVED AS TO FORM

Catosha Woods — Date
General Counsel for HISD

COLLABORATIVE FOR CHILDREN

March 31, 2026

Dr. Melanie Johnson — Date
President and CEO

Date

XXI. APPENDIX REFERENCE

Appendix 1: District 1882 Partnership Policy and Regulations

Appendix 2: Adopted School Policies

Appendix 3: Student Outcome and Financial Performance Goals

Appendix 4: OP Governing Board members

Appendix 5: OP Governing Board bylaws

Appendix 6: First Year Budget for OP

Appendix 7: OP Local Campus Application